



February 11, 2019
Quarterly Board Meeting
The Montessori School of Englewood

Location:

Winston & Strawn LLP
35 W. Wacker Drive
Chicago, Illinois 60601

Present:

Board Members: Thom Hale, Jim Sulzer, Joe Motto, Mike Sculnick, Gabrielle Sansonetti (by phone), Karla Hudson (by phone), Marvin Hoffman

Executive Director: Rita Nolan

Visitor: Benjamin Jackson (school parent)

Minutes taken by: Joe Motto

I. Call to Order

Hale called the meeting to order.

II. CPS Accountability Letter and School Remediation Plan

Nolan led discussion concerning the CPS accountability letter and the school's remediation efforts pursuant to the plan that was developed and submitted to CPS. The school aspires to achieve a 3.5 SQRP school; CPS requires that we achieve at least 3.2. NWEA winter testing highlighted growth in some areas but also second grade reading and certain specific classrooms as areas of needed additional focus, support, and coaching. An implementation plan has been developed in order to address the identified areas of need.

III. Finance

Sculnick led discussion through the school's finances and budget to actual results through December 2018 (see Ex. A), including as to the following:



- As part of our Head Start application, we were offered an opportunity for a cost of living increase for Head Start employees, which we declined, in part because it was required as a condition of the increase that the school match every additional dollar received, and also the increase would not apply to all teachers.
- Revenues are slightly ahead of budget due in part to a release from restriction of \$148k in restricted donations. Counteracting that, we have a gap in our government funding from Head Start. Specifically, we are not receiving extended day care funding in relation to students whose families are receiving separate home care funding. We should be receiving this funding, because the home care funding is not being used for our students, but it is bureaucratically laborious to resolve this issue (it requires paperwork for each specific student relative to their particular housing circumstances).
- Expenses are slightly over budget in part due to personnel costs associated with some unexpected faculty leave.
- We have currently secured approximately \$200k+ in fundraising. Our budget forecast \$450k. Our goal is to have up to one month's operating expenses in the bank (which is about \$375k).

The budgeting process for next year has begun, and toward that end, offer letters for open positions will go out shortly. The school will have to increase its specialized support staff to meet ISBE-mandated requirements for diverse (i.e., Spanish-speaking) learners.

IV. Executive Director's Report

Nolan distributed and led lengthy discussion as to various aspects of the executive director's report (see Ex. B), including:

- The Chicago Montessori Residency has been accredited by the Montessori Accreditation Council for Teacher Education for the 6-9 and 9-12 training program.
- The 5Essentials will be rolled out in the next couple of months. In the interim, MSE has conducted internal surveys and continues to identify opportunities to promote positive school culture and climate, which were discussed.
- The 6-9 classroom participated in African American storytelling hosted by Kucha & Baba Tony.



- 50 students attend Lawyers Lend a Hand tutoring every Tuesday at the Chicago Bar Association.
- Enrollment is currently at 338 students. During the polar vortex, average attendance fell to 88.70% for the week of January 25. For the week of February 4, attendance was back up to 96.36%.

V. Facilities

Sulzer delivered the facilities report and discussed the status of ongoing lease negotiations with CPS, including discussions over language permitting the school to engage in the various educational and community programming we envision.

VI. Community Engagement

Discussion was had concerning the community engagement report submitted by Family Community Engagement Coordinator Carmen Williams (*see* Ex. C), including as to the issue of school safety. The school has hired a full-time on-site security guard.

VII. IRS Form 990

In advance of the meeting, a draft of the school's IRS Form 990 for the school year ended June 30, 2018 was circulated among the board. *See* Ex. D. The board raised and discussed certain questions about the form, as to which Sculnick will follow up with our accountant.

VIII. Head Start

The board discussed the Head Start policy committee's third policy meeting.

The Head Start program is full with 80 students and a waitlist of 10 students.

The building passed the Head Start building walkthrough.

Smoke detectors have been placed in all Head Start classrooms.

IX. Public Comments

Opportunity was given for additional public comment.



X. Adjournment

With no further business, the meeting was adjourned.

The next quarterly board meeting will be held on April 20, 2019, at 9:00 a.m., at the Montessori School of Englewood, 6936 S. Hermitage Ave, Chicago, IL 60636.

Exhibit A



THE Montessori School
of Englewood | A Chicago Public
Charter School

DECEMBER 2018 FINANCIALS

Budget to Actual-December 2018

	Actual	YTD Budget	Variance	Variance
Revenue				
CPS Funding	\$1,389,973	\$1,390,760	(\$787)	(0.06)%
Government Funding	\$504,133	\$554,370	(\$50,237)	(9.06)%
Student Fees	\$1,396	\$16,500	(\$15,104)	(91.54)%
Donations	\$166,871	\$140,625	\$26,246	18.66 %
Special Events	\$7,636	\$0	\$7,636	0.00 %
Release from Restriction	\$148,310	\$0	\$148,310	0.00 %
Other Revenue	\$7,430	\$0	\$7,430	0.00 %
Total Revenue	\$2,225,749	\$2,102,255	\$123,494	5.87 %
Expenses				
Personnel Costs	\$1,614,204	\$1,587,794	(\$26,410)	(1.66)%
Direct Student Costs	\$235,527	\$295,806	\$60,280	20.38 %
Office & Administration	\$218,438	\$223,948	\$5,510	2.46 %
Occupancy	\$102,665	\$60,100	(\$42,565)	(70.82)%
Other Costs	\$76,868	\$47,247	(\$29,620)	(62.69)%
Total Expenses	\$2,247,701	\$2,214,896	(\$32,806)	(1.48)%
NET SURPLUS/(DEFICIT)	(\$21,952)	(\$112,640)	\$90,688	(80.51)%

Budget to Actual Footnotes

As of December 31, 2018 MSE had a **\$22k deficit** compared to a budgeted \$112k deficit.

- **Revenue is \$123k over budget** due to Temp Restricted donations received in prior years that are being used “released” this year.
- **Expenses are \$33k over budget** due to
 - Personnel costs (unemployment and worker’s comp)
 - Occupancy costs
 - Utilities are being accrued as they were historically to pay CPS when requested but they are not being paid so this may be reversed.
 - Repairs and maintenance are higher than budgeted although most repairs are complete so this may balance out in total by yearend.

Statement of Position

	December 31, 2018	December 31, 2017
Assets		
Current Assets		
Inland Operating Account	\$71,543	\$114,762
Citibank Checking Account	\$98,055	\$113,735
Citibank Savings Account	\$75,558	\$0
PayPal	\$17,489	\$1,050
Accounts Receivable	\$176,551	\$784,041
Pledges Receivable	\$235,000	
Prepaid Expenses	\$51,835	\$39,973
Total Current Assets	\$726,031	\$1,053,562
Fixed Assets		
Furniture & Equipment	\$71,793	\$61,498
Leasehold Improvements	\$6,500	\$0
Accumulated Depreciation-Furniture & Equipment	(\$5,451)	(\$2,887)
Accumulated Depreciation-Leasehold Improvements	(\$33,345)	(\$23,683)
Total Fixed Assets	\$39,497	\$34,928
Total Assets	\$765,528	\$1,088,490

Statement of Position

	December 31, 2018	December 31, 2017
Liabilities & Net Assets		
Liabilities		
Current Liabilities		
Accounts Payable	\$108,004	\$78,847
Accrued Expenses	\$150,000	\$98,179
Salary Accrual	\$35,483	\$0
Pension Accrual	\$59,003	\$0
Deferred Revenue	\$0	\$82,710
Other Short-term Liability	\$3,451	\$3,265
Current Portion of Loans	\$7,808	\$7,423
Line of Credit	\$200,000	\$200,000
Total Current Liabilities	\$563,749	\$470,423
Long-term Liabilities		
Long Term Liabilities	\$65,160	\$80,573
Total Long-term Liabilities	\$65,160	\$80,573
Total Liabilities	\$628,909	\$550,996
Net Assets		
Unrestricted Net Assets	(\$31,871)	\$80,347
Restricted Net Assets	\$168,491	\$457,148
Total Net Assets	\$136,619	\$537,494
Total Liabilities & Net Assets	\$765,528	\$1,088,490



THE Montessori School
of Englewood | A Chicago Public
Charter School

Per Pupil Metrics

	YTD Actuals	YTD Budget
Enrollment (Basis for CPS Rev)	358	350

calculations below exclude In-Kind Revenues & Expenses and Release from Restrictions

Per Capita CPS Revenue	3,883	3,974
All CPS Revenue (including title funds)	4,132	4,243
Total Revenue	6,217	6,006
Personnel + Direct Student Costs	5,167	5,382
Total Expense	6,278	6,328

CPS Scorecard Ratios

CPS Scorecard Ratios	Definition/Meets Standard	Ratio
Change in Net Assets – is used by Nonprofits companies to measure the change in assets derived from revenue, expenses and releases from restrictions; it is the equivalent of income for a “for-profit” company	Current year change in net assets is greater than or equal to 2% of current year revenue	-0.99%
Liquidity/Current Ratio – is used to determine a company’s ability to repay their short term financial obligations / debt as they come due	Current assets/current liabilities is less than 3 but greater than or equal to 1.1	1.29
Net Asset Ratio – is used to measure the %age of equity in a company; and is primarily used by creditors or investors when deciding to issue a loan or invest.	net income/total assets is less than 50% but greater than or equal to 20%	-2.87%
Cash on Hand Ratio – is used to determine how long a company can meet operating expenses without receiving new income	Cash & cash equivalents/(operating expenses/# of months) less than 3 but greater than or equal to 1.0	0.04

Exhibit B



**THE Montessori School
of Englewood** | A Chicago Public
Charter School
6936 South Hermitage Avenue | Chicago, Illinois 60636

**February 11th, 2019 Executive Director Report
2018–2019 Goals**

Authentic Montessori CMR (Chicago Montessori Residency) has officially been accredited by MACTE (Montessori Accreditation Council for Teacher Education) for the 6–9 and 9–12 training program. There is a pause on applying at the 3–6 for Montessori accreditation. CPS is planning to open up a full day program in 100 schools for four-year-olds. We do not know as of yet how this will impact enrollment as they have not released the neighborhoods or schools. However, they have asked all agencies to reapply through an RFP (request for proposal) in the next few weeks. To be competitive with CPS programs DFSS is requesting that all our teachers become state certified. In order for our RFP to meet the criteria we must focus on getting our teachers certified through ISBE. We will send a group of teachers to Montessori training at Seton this summer to help expedite their Montessori training. We will resume CMR the summer of 2020. We plan to continue with our elementary cohorts summer of 2019.

· Aspirational and Constructive Culture– Respect, Safety, and School Family. MSE has two partnerships with the University of Chicago. Dawn Hicks is coaching goal setting around the 5E Survey from the 2017–2018 school year. TREP is coaching our social-emotional team around teacher competency and how

trauma impacts behavior at school. The 5Essentials will be rolled out in the next couple of months. In the interim MSE has conducted internal surveys to take the temperature of the school culture and climate. The 5Essentials will be rolled out in the next couple of months. In the interim MSE has conducted internal surveys to take the temperature of the school culture and climate. The opportunities identified are the following: Classroom assistants can assist in building student self-regulation and de-escalation with on-going training practice. Relationships among students could be improved to help overall culture and climate of the school (33% of students reported “students solve problems peaceably when adults are not around, 45% of student reported students at the school would help a student who is being bullied) Stronger monitoring of on-task work in the classrooms will help teachers recognize and respond to low-level off-task behavior and prevent larger behavior issues (how much choice should students have?) While most students (81%) reported they feel a part of the school community, building relationships with students who may be harder to reach can increase engagement and reduce challenging behaviors Using conscious discipline rubrics Predictability and structure in each of the classrooms Training assistants on how to monitor work Executive Director has led several professional development sessions around a deeper implementation around Conscious Discipline.

- Marv Hoffman has agreed to coach 9-12 and Middle School around Readers Workshop. We have changed the schedule to allow more collaboration and planning time. This allows for teachers to review practice and student progress. AIMSWEB is currently being used as a goal setting and monitoring benchmark for math and reading for the junior high level.

- Develop a strong MTSS (Multi-tiered System of Support) program. MTSS is providing intervention Tier III students support immediately. Through the MTSS model, The MTSS team and general education teachers will create criteria around a menu of interventions.

- According to CPS, MSE must be at a 3.2 on the SQRP, the goal is to achieve a 3.5. A school improvement team has been created to achieve a 3.5. MSE submitted the first plan to CPS December 10th. MSE received feedback on the plan and will submit the final draft on February 25th. Based on CPS’ feedback and data mined from our NWEA winter testing we made changes in our forecasted metrics. For example, the winter testing highlighted that second-grade reading as an area of focus, while they are meeting their goals in math. Also, MSE identified specific classrooms that needed extra support and coaching, and we identified an invention plan in order of priority. During the first semester one of our teachers was on maternity leave leading to low performance for students. Another classroom made a lot of growth in language while lagging behind their peers in math. One classroom had extremely low scores. MSE decided to replace the teacher with our MTSS Coordinator leading the class. Middle School language was off track, while students were on track in math.

Faculty

- MSE is working on next years budget. Offer letters will go out within the next few weeks. It is anticipated that not many positions will be open. MSE will have to increase our specialized support

staff to meet ISBE mandated requirements for diverse learners.

Family and Community

Engagement

· Please see attached for the report from our Family and Community Engagement Coordinator.

Programs of Interest

· On February 7th the 6-9 participated in African American storytelling hosted by Kucha & Baba Tony.

· MSE has partnered with NextWave STEM as a special during the day beginning Monday, February 11th. · 50 students from K-8th grade attend Lawyers Lend a Hand every Tuesday.

· MSE is wrapping up the current basketball season. Eight of our students have been nominated to play in the Allstar Game at St. Sabina on February 16th. Students are currently enrolling for spring sports, including co-ed flag football and track and field.

Head Start

· Head Start is full with 80 students and a waitlist of 10 students.

Enrollment

Enrollment is currently at 338 students. · During the polar vortex our average attendance fell to 88.70% of the week of 1/25/19. For the week of beginning of 2/4/19 and ending on 2/7/19 to 96.36%

Building

· The building passed the Head Start building walkthrough.

· Due to city requirements, MSE has partnered with Aero Elevators for monthly elevator inspections.

· New thermostats have been installed in fourteen classrooms.

· Smoke Detectors have been placed in all Head Start classroom.

Fundraising

· Corporate Donors: \$3,330.08

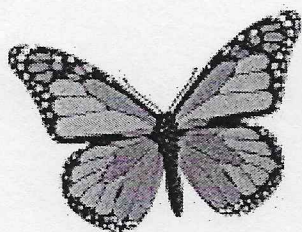
· Grants: \$145,000

· Individual Donors: \$18,386

· Board contributions: \$35,250.00

· Total amount raised: \$205,236.88

Exhibit C



THE Montessori School of Englewood | A Chicago Public Charter School

6936 South Hermitage Avenue | Chicago, Illinois 60636

Carmen Williams-Family Community Engagement Coordinator

When parents enroll their children in a Montessori school, they join a community full of warm welcoming teachers, students, and families.

Highlights from November-February

Parent Policy Meeting- November 06, 2018 @ 8:15 am

Suggestions on ways to incorporate more parent involvement

Different places to hold meetings off-campus to gain parent participation.

Family Movie Night reminder (11/28/2019)

Black Panther

Parent Policy Meeting-December 14, 2018 @ 8:15 am

Safety of students

Resources were given on Safe Passage Personnel

Dismissal time procedures put in place to ensure students Safety.

Hiring of an on-site Security Guard

Parent Policy Meeting-January 11, 2019 @ 8:15 am

Demand for volunteers

Upcoming events (The Valentine's Day Dance 2/14/2019)

Scholarship funding from the City of Chicago for parents and staff in need of pursuing a higher education.

Guest Speakers agenda for the next meeting.

Parents embracing the fact their voices are heard and warranted.

Selecting a date to meet off-campus, hoping to encourage networking with other parents.

Parent Policy Meeting-February 8, 2019 @ 8:15 am

Speaker from DFSS to speak on Scholarship

Funding(Tamela White)

Mental Health Consultant Davonna Brown guest speaker

(Community Violence and Abuse)

**Huge accomplishment with parent involvement, we had 16
parents attend this meeting.**

Village Advisory Meeting (V.A.C)-November 16, 2018 @ 3:15 pm

**Suggestions on ways to incorporate more parent
involvement**

**Different places to hold meetings off-campus to gain
parent participation.**

Family Movie Night reminder (11/28/2019)

Black Panther

**Highlights of success with Fall Festival and positive parent
feedback.**

Village Advisory Meeting (V.A.C) December 20, 2018

**Discussion on upcoming workshops, scheduled dates and
times**

Volunteers needed for the Valentine's Day Dance

**Suggestions on conducting a giveaway to encourage parent
involvement.**

**Holiday celebration with parents at the end of the meeting
with Eggnog and cookies.**

Village Advisory Meeting (V.A.C) January 18, 2019

**Scholarship information handouts and invite to the next
meeting to hear guest speaker from DFSS concerning the
funding.**

**Ensuring all lines of communication is open and all
contact information is correct.**

**Fatherhood Connection Handouts were given listing
different activities and support groups for fathers.**

Exhibit D

PUBLIC DISCLOSURE COPY

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017Open to Public
Inspection**A** For the 2017 calendar year, or tax year beginning **JUL 1, 2017** and ending **JUN 30, 2018****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization**THE MONTESSORI NETWORK**Doing business as **THE MONTESSORI SCHOOL OF ENGLEWO**

Number and street (or P.O. box if mail is not delivered to street address)

6936 SOUTH HERMITAGE AVENUE

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

CHICAGO, IL 60636**F** Name and address of principal officer: **RITA NOLAN****SAME AS C ABOVE****D** Employer identification number**27-2803775****E** Telephone number**773-535-9255****G** Gross receipts \$ **4,077,500.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **WWW.TMSOE.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **2010** **M** State of legal domicile: **IL****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities:	SEE SCHEDULE O	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)	5	80
	6	Total number of volunteers (estimate if necessary)	6	30
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 3,916,879.	Current Year 4,045,663.
	9	Program service revenue (Part VIII, line 2g)	4,542.	11,737.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,910.	20,100.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,927,331.	4,077,500.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,848,198.	3,246,667.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 100,046.		
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	881,773.	1,019,345.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,729,971.	4,266,012.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	197,360.	-188,512.
	20	Total assets (Part X, line 16)	Beginning of Current Year 940,931.	End of Year 965,426.
	21	Total liabilities (Part X, line 26)	443,892.	656,899.
	22	Net assets or fund balances. Subtract line 21 from line 20	497,039.	308,527.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	RITA NOLAN, EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name JAMES G. QUAID	Preparer's signature JAMES G. QUAID	Date 02/01/19	Check if self-employed <input type="checkbox"/>	PTIN P00641738
	Firm's name ▶ OSTROW REISIN BERK & ABRAMS, LTD.	Firm's EIN ▶ 36-2938874			
	Firm's address ▶ 455 N CITYFRONT PLAZA DR, SUITE 1500 CHICAGO, IL 60611	Phone no. 312-670-7444			

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X**

- 1**
- Briefly describe the organization's mission:

SEE SCHEDULE O

- 2**
- Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
- ☐
- Yes
- ☒
- No

If "Yes," describe these new services on Schedule O.

- 3**
- Did the organization cease conducting, or make significant changes in how it conducts, any program services?
- ☐
- Yes
- ☒
- No

If "Yes," describe these changes on Schedule O.

- 4**
- Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

- 4a**
- (Code:) (Expenses \$
- 3,109,744.**
- including grants of \$) (Revenue \$
- 11,737.**
-)

THE MONTESSORI SCHOOL OF ENGLEWOOD IS A CHICAGO PUBLIC CHARTER ELEMENTARY SCHOOL THAT OPENED IN AUGUST 2012 AND HAS SINCE GROWN TO INCLUDE STUDENTS FROM PRESCHOOL THROUGH EIGHTH GRADE. LOCATED IN THE WEST ENGLEWOOD COMMUNITY, THE SCHOOL SERVED 56 EARLY CHILDHOOD STUDENTS AND 246 CHARTER STUDENTS IN KINDERGARTEN THROUGH SEVENTH GRADE.

THE MONTESSORI SCHOOL OF ENGLEWOOD WILL OFFER AN ALTERNATIVE CURRICULAR APPROACH TO SERVE THE DIVERSE ETHNIC, SOCIOECONOMIC, LANGUAGE, AND EDUCATIONAL BACKGROUNDS OF STUDENTS ENTERING ELEMENTARY SCHOOL. WE BELIEVE THAT THE BEST WAY OF MEETING THE CHALLENGES OF OUR DIVERSITY IS VIA A PROVEN EDUCATIONAL CURRICULUM, COMMITTED TO COMMUNITY INVOLVEMENT AND SMALL STUDENT TO TEACHER RATIOS TO PROVIDE INDIVIDUALIZED

- 4b**
- (Code:) (Expenses \$ including grants of \$) (Revenue \$)

- 4c**
- (Code:) (Expenses \$ including grants of \$) (Revenue \$)

- 4d**
- Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

- 4e**
- Total program service expenses
- 3,109,744.**

Form **990** (2017)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X

Form 990 (2017)

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Form 990 (2017)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 11		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 80		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI ☒
Section A. Governing Body and Management

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	13			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b Enter the number of voting members included in line 1a, above, who are independent		13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?				X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				X
6 Did the organization have members or stockholders?				X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			X	
b Each committee with authority to act on behalf of the governing body?			X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: **RITA NOLAN - 773-535-9255**
6936 SOUTH HERMITAGE AVENUE, CHICAGO, IL 60636

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) THOM HALE PRESIDENT	10.00	X		X				0.	0.	0.
(2) KAREN ANDERSON VICE PRESIDENT	10.00	X		X				0.	0.	0.
(3) MICHAEL SCULNICK TREASURER	10.00	X		X				0.	0.	0.
(4) PETER CUNNINGHAM MEMBER	5.00	X						0.	0.	0.
(5) MARV HOFFMAN MEMBER	5.00	X						0.	0.	0.
(6) KARLA HUDSON MEMBER	5.00	X						0.	0.	0.
(7) KEISHA JOHNSON MEMBER	5.00	X						0.	0.	0.
(8) HUBERT MORGAN MEMBER	5.00	X						0.	0.	0.
(9) JOE MOTTO MEMBER	5.00	X						0.	0.	0.
(10) GABRIELLE SANSONETTI MEMBER	5.00	X						0.	0.	0.
(11) JAMES SULZER MEMBER	5.00	X						0.	0.	0.
(12) PETER TALMERS MEMBER	5.00	X						0.	0.	0.
(13) RITA NOLAN EXECUTIVE DIRECTOR	40.00	X		X				99,885.	0.	21,642.
(14) PAUL GUILIANELLI PRINCIPAL/COO - TERM	40.00			X				54,940.	0.	623.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-total								154,825.	0.	22,265.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								154,825.	0.	22,265.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* **3** **X**
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual* **4** **X**
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person* **5** **X**

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	0	

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d						
	e Government grants (contributions)	1e	3,375,644.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	670,019.					
	g Noncash contributions included in lines 1a-1f: \$							
	h Total. Add lines 1a-1f				4,045,663.			
Program Service Revenue	2 a STUDENT FEES	Business Code	900099	11,737.	11,737.			
	b							
	c							
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f				11,737.			
	3 Investment income (including dividends, interest, and other similar amounts)							
4 Income from investment of tax-exempt bond proceeds								
5 Royalties								
Other Revenue	6 a Gross rents	(i) Real	(ii) Personal					
	b Less: rental expenses							
	c Rental income or (loss)							
	d Net rental income or (loss)							
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
	b Less: cost or other basis and sales expenses							
	c Gain or (loss)							
	d Net gain or (loss)							
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a						
	b Less: direct expenses	b						
	c Net income or (loss) from fundraising events							
	9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b						
	c Net income or (loss) from gaming activities							
	10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b						
	c Net income or (loss) from sales of inventory							
	Miscellaneous Revenue			Business Code				
	11 a MISCELLANEOUS	900099	20,100.			20,100.		
	b							
c								
d All other revenue								
e Total. Add lines 11a-11d				20,100.				
12 Total revenue. See instructions.				4,077,500.	11,737.	0.	20,100.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	142,360.	111,041.	28,116.	3,203.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,517,482.	1,963,636.	497,203.	56,643.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	111,420.	84,352.	24,635.	2,433.
9 Other employee benefits	291,496.	220,174.	64,970.	6,352.
10 Payroll taxes	183,909.	139,230.	40,663.	4,016.
11 Fees for services (non-employees):				
a Management				
b Legal	3,900.		3,900.	
c Accounting	23,500.		23,500.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	355,429.	130,722.	209,010.	15,697.
12 Advertising and promotion				
13 Office expenses	75,897.	15,769.	59,690.	438.
14 Information technology				
15 Royalties				
16 Occupancy	120,595.	94,064.	23,816.	2,715.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	6,924.	5,400.	1,368.	156.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	10,874.	8,481.	2,149.	244.
23 Insurance	34,353.	26,796.	6,785.	772.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DIRECT STUDENT COSTS	119,519.	119,519.		
b EDUCATIONAL MATERIALS	82,696.	82,696.		
c CPS ADMINISTRATIVE FEES	63,717.	63,717.		
d PROF DEVELOPMENT	49,159.	38,344.	9,709.	1,106.
e All other expenses	72,782.	5,803.	60,708.	6,271.
25 Total functional expenses. Add lines 1 through 24e	4,266,012.	3,109,744.	1,056,222.	100,046.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	280,323.	1	273,073.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	588,163.	3	584,002.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	35,385.	9	62,025.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 78,293.		
	b Less: accumulated depreciation	10b 31,967.	10c	46,326.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	940,931.	16	965,426.	
Liabilities	17 Accounts payable and accrued expenses	248,656.	17	377,576.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	195,236.	23	279,323.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	443,892.	26	656,899.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	68,948.	27	-58,274.
	28 Temporarily restricted net assets	428,091.	28	366,801.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	497,039.	33	308,527.
	34 Total liabilities and net assets/fund balances	940,931.	34	965,426.

Form 990 (2017)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,077,500.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,266,012.
3	Revenue less expenses. Subtract line 2 from line 1	3	-188,512.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	497,039.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	308,527.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	3b	

Form 990 (2017)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2541714.	3072887.	3537281.	3916879.	4045663.	17114424.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	164,016.	168,951.	174,825.	528,544.	545,280.	1581616.
4 Total. Add lines 1 through 3	2705730.	3241838.	3712106.	4445423.	4590943.	18696040.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						18696040.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Amounts from line 4	2705730.	3241838.	3712106.	4445423.	4590943.	18696040.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1.					1.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,148.	2,065.	20,313.	5,910.	20,100.	51,536.
11 Total support. Add lines 7 through 10						18747577.
12 Gross receipts from related activities, etc. (see instructions)					12	28,900.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	99.73 %
15 Public support percentage from 2016 Schedule A, Part II, line 14	15	98.89 %
16a 33 1/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	► <input checked="" type="checkbox"/>	
b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	► <input type="checkbox"/>	

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2017**Open to Public Inspection****Name of the organization**

THE MONTESSORI NETWORK

Employer identification number

27-2803775

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2017

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ _____ %

b Permanent endowment ☐ _____ %

c Temporarily restricted endowment ☐ _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		6,500.	1,300.	5,200.
d Equipment		71,793.	30,667.	41,126.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				46,326.

Schedule D (Form 990) 2017

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Schedule D (Form 990) 2017

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	4,803,634.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	726,134.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	726,134.
3	Subtract line 2e from line 1	3	4,077,500.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	4,077,500.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	4,992,146.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	726,134.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	726,134.
3	Subtract line 2e from line 1	3	4,266,012.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	4,266,012.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

IN OCTOBER 2010, THE SCHOOL WAS GRANTED STATUS OF A TAX-EXEMPT ORGANIZATION AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE) TO BE EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501(A) OF THE CODE.

THE SCHOOL FOLLOWS THE REQUIREMENTS FOR ACCOUNTING FOR UNCERTAIN TAX POSITIONS AND MANAGEMENT HAS DETERMINED THAT THE SCHOOL WAS NOT REQUIRED TO RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2018 AND 2017.

Part XIII	Supplemental Information <i>(continued)</i>
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[illegible]

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public
Inspection

Name of the organization

THE MONTESSORI NETWORK

Employer identification number

27-2803775

FORM 990, PART I, DOING BUSINESS AS:

THE MONTESSORI SCHOOL OF ENGLEWOOD

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MONTESSORI SCHOOL OF ENGLEWOOD HAS A MISSION TO CREATE A LEARNING
COMMUNITY WHERE MEMBERS TRUST ONE ANOTHER TO USE OUR HEADS, HEARTS, AND
HANDS TO COMMIT TO A LIFE OF GROWTH AND FULFILLMENT.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MONTESSORI APPROACH TO EDUCATION INTEGRATES THE WORK OF THE HEAD,
HAND, AND HEART; INTRODUCING STUDENTS NOT ONLY TO THE FUNDAMENTALS OF
ESSENTIAL KNOWLEDGE, BUT ALSO TO THE CONNECTIONS ACROSS DISCIPLINES,
AND IN THE END, TO THE APPLICATION OF KNOWLEDGE TO THEIR LIVES WITHIN
THEIR COMMUNITY. GUIDED BY SELF-DISCOVERY AND SELF-IMPROVEMENT,
STUDENTS AT THE MONTESSORI SCHOOL OF ENGLEWOOD EXPRESS THE INTEGRATION
OF THE THREE H'S THROUGH EXERCISING CORE STRENGTHS LIKE CURIOSITY,
SELF-CONTROL, PERSISTENCE AND OPTIMISM.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ATTENTION.

FORM 990, PART VI, SECTION B, LINE 11B:

MANAGEMENT ASSISTS IN PREPARING AND THEN REVIEWS A DRAFT OF FORM 990 THAT
IS INITIALLY PREPARED BY THE SCHOOL'S CPA FIRM. A FINAL COPY OF FORM 990 IS
PROVIDED TO THE FULL BOARD PRIOR TO FILING WITH THE IRS.

Name of the organization

THE MONTESSORI NETWORK

Employer identification number

27-2803775

FORM 990, PART VI, SECTION B, LINE 12C:

ANY INTERESTED PARTY WITH POTENTIAL CONFLICT OF INTEREST IS REQUIRED AND
 AFFORDED THE OPPORTUNITY TO DISCLOSE SAID POTENTIAL CONFLICT. ADDITIONALLY,
 THE BOARD OF DIRECTORS CONDUCTS PERIODIC REVIEWS TO ENSURE THAT THE
 CONFLICT OF INTEREST POLICY IS BEING FOLLOWED.

FORM 990, PART VI, SECTION B, LINE 15:

ANNUAL SALARIES AND CHANGES TO ANNUAL SALARIES ARE DETERMINED BY MANAGEMENT
 USING A VARIETY OF INFORMATION INCLUDING COMPARABILITY DATA AND APPROVED BY
 THE BOARD ON A YEARLY BASIS EXCEPT FOR THE PRESIDENT/CEO. IN THIS CASE THE
 BOARD COMPARES MARKET DATA AND PERFORMANCE METRICS TO DETERMINE THE
 APPROPRIATE SALARY.

FORM 990, PART VI, SECTION C, LINE 19:

THE MONTESSORI SCHOOL OF ENGLEWOOD COMPLIES WITH THE ILLINOIS OPEN MEETINGS
 ACT. ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
 STATEMENTS ARE AVAILABLE UPON REQUEST.